Hall Green United Community Church Safeguarding Policy

The following policy was agreed at the meeting of trustees held on 18th October 2021.

- 1. We are committed to:
 - promoting an environment and culture of safety for all
 - the care, nurture of, and respectful pastoral ministry with all children and all adults
 - the safeguarding and protection of all vulnerable persons children, young people, and vulnerable adults
 - the establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- 2. We will carefully recruit, support, and train all those with any responsibility for children, young people or vulnerable adults within the Church.
- 3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- 4. We will seek to work with anyone who has suffered abuse, developing with them an appropriate ministry of informed pastoral care.
- 5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including risk assessments, supervision, and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- 7. We will expect external users who hire our premises to follow the principles in this policy.
- 8. In all these principles we will follow statute, guidance and recognised good practice, including the guidance documents issued by the Moravian Church or other denomination if they lead in a partnership.
- 9. We will advise the National Safeguarding Lead if we receive a Disclosure (DBS or AccessNI) which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policy and procedures are up to date, and supply a copy of the updated policy to the National Safeguarding Lead. We will display a copy in all our buildings, and on our website.

Our Designated Safeguarding Lead is:

Name

Ann Ford

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Address

Email

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Signed:

(Trustee)

(Trustee)

Minister

Rev Lorraine Shorten

Date 02.12.21